

## EPSRC IAA Secondments: scheme guide

Funding is available for secondments that **speed up or amplify the impact arising from EPSRC funded research** by **engaging with end users** at different points through the research and innovation cycle

### Scheme details

1. EPSRC considers that one of the most effective ways to transfer knowledge is through the **movement of people**.
2. As part of Oxford's **£3.6m EPSRC Impact Acceleration Account**, secondment grants are available to accelerate impact through **engagement with end users of research**.
3. The **IAA secondments scheme** offers flexible support. Funds can be requested for:

- **Knowledge Transfer secondments**  
Outward secondment of a PDRA / PhD student previously funded by EPSRC. \*\*
- **Pre-application secondments**  
Enable PIs to work with users to inform the design of an EPSRC research grant proposal – thereby ensuring research questions and/or the format of research outputs are more relevant to users.
- **Pre-proof of concept secondments**  
Enable researchers to work with users to **identify key challenges** that need to be addressed to further exploit EPSRC-funded outputs and **draw up a plan to tackle them**. \*\*

- **Senior visiting fellowships**  
Inward secondment (up to 12 months) of senior industry / user scientists. †
- **Sabbatical impact enhancement grants**  
Enable academics to engage with research users during sabbatical leave. \*\*
- **'Firewall' secondments**  
Pilot mechanisms to deliver impact across security curtains. †

\*\* *must exploit EPSRC-funded research outputs*

† *must focus on disciplines within the EPSRC remit, with a significant body of EPSRC-funded research*

### How to apply

4. IAA processes are intended to be light touch. Applicants must complete a short form, available from [martin.edmunds@mpls.ox.ac.uk](mailto:martin.edmunds@mpls.ox.ac.uk)

### Assessment process

5. Funding decisions are made by a multi-disciplinary panel of academics with experience of realising the impact of their research. The secondment panel chair is Prof Charlotte Deane.

**Eligible costs** Grants will meet **100% of directly incurred / directly allocated costs** (no indirect/estates costs).

| Cost                                     | KTS | Pre-application | Pre-proof of concept | Visiting fellow | Sabbatical impact | Firewall |
|--|-----|-----------------|----------------------|-----------------|-------------------|----------|
| Buy-out / salary of existing academic    | ✗   | ✓               | ✓                    | ✗               | ✗                 | ✗        |
| Researcher / PDRA salary **              | ✓   | ✓               | ✓                    | ✓               | ✗                 | ✓        |
| Travel & subsistence ( <i>outwards</i> ) | ✓   | ✓               | ✓                    | ✗               | ✓                 | ✓        |
| Travel & subsistence ( <i>inwards</i> )  | ✓   | ✓               | ✓                    | ✓               | ✗                 | ✓        |
| Project support costs                    | ✓   | (✓)             | (✓)                  | (✓)             | (✓)               |          |
| Professional fees                        |     |                 | ✓                    |                 |                   |          |
| Outsourcing (e.g. prototyping)           |     |                 | ✓                    |                 |                   |          |
| Bench fees ( <i>inward</i> )             | ✓   |                 |                      | ✓               |                   | ✓        |
| Staff infrastructure charge **           | ✓   |                 |                      | ✓               | ✗                 | ✓        |

\*\* For staff employed on Oxford payroll (will not fund salaries of user / partner staff)